**Behaviour Change Practitioner**

Spurgeons is one of the UK's leading children's charities, firmly supported by Christian beliefs and values, helping to support disadvantaged children and their families through delivering projects to support children, young people, their families and communities to find long-lasting solutions to the challenges they face.

We are passionate about the work we do and need equally committed members on our team to help us achieve those goals.

Every survivor of domestic abuse, and their family, deserves the right response at the right time, to make them safe, sooner. That's why we're delivering new interventions and ways of working that fill the gaps in the response to domestic abuse, on behalf of SafeLives and the Norfolk County Community Safety Partnership.

As one of our Behavioural Change Practitioners, you will have  experience of working with offenders or people exhibiting difficult and challenging behaviour. Successful applications will demonstrate an ability to engage perpetrators of domestic abuse and manage a diverse case load.

You will be passionate and proactive about meeting the needs of individuals and families, doing so with compassion, tenacity, and hope for their futures with a strong commitment to ensuring their safety. You will be able to build successful partnerships within the service delivery team and with key partners, in order to deliver holistic services to improve outcomes for your clients. You will value, champion and amplify the voices of our service users.

This post is funded by Norfolk County Community Safety Partnership, Big Lottery Fund Women and Girls Initiative, The Esmée Fairbairn Foundation, The Peter Cundill Foundation and The Aurum Charitable Trust as part of the delivery model for Norwich, on behalf of SafeLives.

This is a full time fixed term contract until June 2021. **Salary**: £21,589 to £25,801 per annum

Please visit our website <https://www.spurgeons.org/jobs/jobs> for more information.

Closing date 25th February 2020.

Interviews will take place on 6th March 2020.

We are committed to safeguarding the welfare of children and young people we serve. This post is subject to necessary safeguarding checks including an appropriate level DBS Disclosure.

Spurgeons is a Living Wage Employer