# Diversity Monitoring Information

Headway Norfolk and Waveney’s Brain Injury charity aims to promote equality of opportunity for all with the right mix of talent, skills and potential. We welcome applications from diverse candidates regardless of age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

To help us achieve these aims, please provide the following information.

All information will be treated confidentially and will be separated from your application form before your application is considered.

If you prefer not to answer any of the questions please leave them blank.

**This information will not affect your application.**  
  
**Age**

❒ <25 ❒ 25-34 ❒ 35-44 ❒ 45-54 ❒ 55-64 ❒ 65+

**Ethnic origin**

How would you describe yourself?

Choose **one** section and tick the appropriate box within it.

**A** **White**

❒ British

❒ English

❒ Scottish

❒ Welsh

❒ Northern Irish

❒ Irish

❒ Gypsy or Irish Traveler

❒ Any other White background, please state……………………………..

**B Mixed Heritage**

❒ White and Black Caribbean

❒ White and Black African

❒ White and Asian

❒ Any other Mixed background, please state…………………………….

**C Asian or Asian British**

❒ Indian

❒ Pakistani

❒ Bangladeshi

❒ Any other Asian background, please state……………………………

**D Black or Black British**

❒ Caribbean

❒ African

❒ Any other Black background, please state……………………………

**E Chinese or other ethnic group**

❒ Chinese

❒ Arab

❒ Any other, please state………………………………….

**Disability**

Do you consider yourself to be a disabled person or do you have a long-term health condition?

❒ Yes ❒ No

**Sexual orientation**

What is your sexual orientation?

❒ Bisexual

❒ Gay man

❒ Gay woman / lesbian

❒ Heterosexual / straight

❒ I prefer to use another term (please state): ........................................

**Gender**

❒ Man

❒ Woman

❒ Intersex

❒ Non-binary

❒ Prefer not to say

❒ I prefer to use another term (please state): ……………………………………………..

**Religion or belief**

Which group below do you most identify with?

❒ No religion

❒ Christian (inc. Church of England, Catholic, Protestant & other denominations)

❒ Buddhist

❒ Hindu

❒ Jewish

❒ Muslim

❒ Sikh

❒ I prefer to use another definition (please state): .....................................................

**Carer**

Do you have caring responsibilities? If yes, please tick all that apply

❒ None

❒ Primary carer of a child/children (under 18

❒ Primary carer of disabled child/children

❒ Primary carer of disabled adult (18 and over)

❒ Primary carer of older person

❒ Secondary carer (another person carries out the main caring role)

❒ Prefer not to say